



## ST. MARY'S ACADEMY

550 Wellington Crescent, Winnipeg MB, R3M 0G1

204-477-0244

[www.smamb.ca](http://www.smamb.ca)

**ST. MARY'S ACADEMY IS A GRADES 7-12 CATHOLIC GIRLS' SCHOOL IN THE TRADITION OF THE SISTERS OF THE HOLY NAMES OF JESUS AND MARY.**

## Career Opportunity

## High School Science Teacher

**Start date: September 1, 2023**

**Term position (80%) until June 30, 2024 with the possibility of extension**

At St. Mary's Academy, our mission is to nurture young women in spirit, mind and body, so that each student reaches her full potential as an individual created in God's image. Our teachers are part of a consultative, collaborative community of professionals who strive to meet the needs of current learners in an ever-changing world. SMA believes in teaching and learning to increase student engagement, enhance student skills in critical thinking, communication, creativity and collaboration; and we support continuous learning and development of our faculty.

### Professional Expectations

**Exhibit a commitment to the use of differentiated and innovative instructional practices and tools that enhance deep, relevant and lifelong learning**

**Incorporate a wide variety of assessment strategies in determining students' achievement of curricular outcomes and provide effective feedback in both formative and summative forms**

**Be receptive to guidance and support on holistic teaching pedagogy which is consistent with SNJM values and principles**

**Mentor students to become strong and confident with the capacity to meet challenges and be contributing members and leaders in their community**

**Foster student success in curricular areas, and through co-curricular and extra-curricular involvement**

**Demonstrate meaningful participation in a professional growth and learning process for both short-term and long-term professional development**

**Work in consultation and collaboration with other teachers to ensure program consistency and to explore topics that can be cross-curricular in nature**

**Work in consultation and collaboration with student support team members to provide a program of excellence for all learners**

**Maintain open lines of communication with families to ensure that we are all working in partnership on behalf of the learner**

### Position Overview

- Grade 10 Science, Chemistry 30S and 40S
- Experience in the aforementioned curricular areas preferred
- Eligible for teaching certification in Manitoba

### Core Competencies

- Faith Foundation
- Mission Driven
- Collaboration
- Balanced Perspective

### Position Competencies

- |   |   |                                  |
|---|---|----------------------------------|
| • Attention to Detail                         | • Technical Knowledge and Proficiency, including the use of Office 365 products | • Initiative                     |
| • Scientific Skills                           | • High Energy Level   | • Leadership Skills              |
| • Consultative Skills                         | • Flexibility/Adaptability  | • Oral and Written Communication |
| • Innovation/Creativity                       | • Integrity   | • Listening Skills               |
| • Building Rapport                            | • Personal Work Ethic   | • Compassion                     |
| • Student Awareness                           |   | • Empathy                        |
| • Interpersonal Relations and Teamwork Skills |   |                                  |

### How to Apply

Interested candidates are asked to email cover letter, résumé and pastor's reference (or an alternative reference) to Administrative Team at [smaadmin@smamb.ca](mailto:smaadmin@smamb.ca)

### Application Deadline

**Friday, May 5, 2023**

*We welcome and encourage all inquiries and interest as we are looking for teaching and learning professionals to join the Academy. Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. All applicants are thanked for their interest; those being considered will be contacted. All applications will be held in confidence.*

*A community of learning, faith and service*